

A stylized tree with a thick orange-brown trunk and a dense canopy of green and yellow leaves.

Dabur India Limited

COMPOSITION OF COMMITTEES OF BOARD OF DIRECTORS

Dabur
Celebrate Life!

A. COMPOSITION OF AUDIT COMMITTEE

Name of the Director	Category	Designation
Mr. Ajit Mohan Sharan	Independent Director	Chairman
Mr. Mukesh Hari Butani	Independent Director	Member
Mr. Rajiv Mehrishi	Independent Director	Member
Mrs. Satyavati Berera	Independent Director	Member
Mr. Romesh Sobti	Independent Director	Member
Mr. Ravi Kapoor	Independent Director	Member

B. COMPOSITION OF NOMINATION AND REMUNERATION COMMITTEE

Name of the Director	Category	Designation
Mr. Ajit Mohan Sharan	Independent Director	Chairman
Mr. Mohit Burman	Non- Executive Promoter Director	Member
Mrs. Satyavati Berera	Independent Director	Member

C. COMPOSITION OF STAKEHOLDERS RELATIONSHIP COMMITTEE

Name of the Director	Category	Designation
Mrs. Satyavati Berera	Independent Director	Chairperson
Mr. Amit Burman	Non- Executive Promoter Director	Member
Mr. Pritam Das Narang	Executive Director	Member
Mr. Mohit Malhotra	Executive Director (Global-CEO)	Member

D. COMPOSITION OF CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Name of the Director	Category	Designation
Mr. Ajit Mohan Sharan	Independent Director	Chairman
Mr. Pritam Das Narang	Executive Director	Member
Mr. Mohit Malhotra	Executive Director (Global-CEO)	Member

E. COMPOSITION OF RISK MANAGEMENT COMMITTEE

Name of the Director/ Member	Category	Designation
Mrs. Satyavati Berera	Independent Director	Chairperson
Mr. Amit Burman	Non- Executive Promoter Director	Member
Mr. Mohit Burman	Non- Executive Promoter Director	Member
Mr. Pritam Das Narang	Executive Director	Member
Mr. Mohit Malhotra	Executive Director (Global-CEO)	Member
Mr. Ajit Mohan Sharan	Independent Director	Member
Mr. Ashok Kumar Jain	Executive VP (Finance) & Group Company Secretary and Chief Compliance Officer and Joint Chief Risk Officer	Member & Joint Chief Risk Officer

Mr. Ankush Jain	Chief Financial Officer & Joint Chief Risk Officer	Member & Joint Chief Risk Officer
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F. COMPOSITION OF ENVIRONMENT, SOCIAL AND GOVERNANCE (ESG) COMMITTEE

Name of the Director/ Member	Category	Designation
Mr. Mohit Malhotra	Executive Director (Global-CEO)	Chairman
Mr. Pritam Das Narang	Executive Director (Group Director – Corporate Affairs)	Member
Mr. Mukesh Hari Butani	Independent Director	Member
Mr. Herjit S. Bhalla	Chief Executive Officer – India Business	Member
Mr. Saurabhkumar Narendra Lal	Head of Operations	Member
Mr. Biplab Baksi	Head of Human Resources	Member
Mr. Ashok Kumar Jain	Executive VP (Finance) & Group Company Secretary and Chief Compliance Officer	Member
Mr. Ankush Jain	Chief Financial Officer	Member
Mr. Byas Anand	Head of CSR	Member

G. COMPOSITION OF REORGANISATION, MERGER & ACQUISITION ADVISORY COMMITTEE

Name of the Director/ Member	Category	Designation
Mr. Mohit Burman	Non- Executive Promoter Director	Chairman
Mr. Aditya Chand Burman	Non- Executive Promoter Director	Member
Mr. Mukesh Hari Butani	Independent Director	Member
Mr. Ravi Kapoor	Independent Director	Member
Mr. Pritam Das Narang	Executive Director (Group Director – Corporate Affairs)	Member
Mr. Mohit Malhotra	Executive Director (Global-CEO)	Member
Mr. Abhinav Dhall	Executive Director - Group Corporate Strategy	Member